

The District School Board of Indian River County met on August 12, 2014 at 9:30 a.m. The discussion was held in the Teacher Education Center located at the J.A. Thompson Administrative Center, 1990 25th Street, Vero Beach, Florida 32960. District School Board Members attending were: Chairman Carol Johnson, Vice Chairman Matthew McCain, and Board Members: Claudia Jiménez, Karen Disney-Brombach, and Dale Simchick. Dr. Frances J. Adams, Superintendent of Schools; and Suzanne D'Agresta, School Board Attorney, were also present.

Goals Discussion Minutes

- I. Discussion was called to order by Chairman Johnson.
- II. Purpose of the Discussion – Dr. Adams
Dr. Adams stated that the goals looked different than last year. The purpose was to work as a system.
- III. Presentation of District Goals – Dr. Adams
Dr. Adams stated that the goals would not be broken down into small pieces. She said that the goals would incorporate the individual school improvement plans for each school site. She said that the difference this year was that schools were taking ownership. Instructional practice and reflective practice would be utilized. Instituting a balanced literacy program and the development of strategies for math improvement would be the major focus.

The following Focus areas and Visions for each were presented by Dr. Adams and discussed with the Board:

School Improvement

- To increase student achievement through the use of facilitative instructional practices, instructional leadership practices, and integration of literacy and critical thinking across the curriculum.

Organizational Culture

- To intentionally and systematically focus on relationship development at every level within the organization with the goal of practicing two-way communications.

Digital Classrooms

- To provide the infrastructure, digital tools and resources, online assessments, and professional development necessary to create 21st Century digital classrooms that were collaborative and engaging learning environments focused on improving student outcomes.

Employee Development and Performance

- To improve equity, efficiency, accountability, and relationships within the organization.

Safety and Security

- Improve safety and security awareness Districtwide, through the establishment of Safety Committees and updating the Emergency Management and Hurricane Planning and Response Plans.

Operational Efficiency

- Improve operational efficiency within District Departments, aligning resources to needs that prioritize on quality educational services for students.

Board Suggestions:

A suggestion made was to add, as a deliberate goal or indicator, a culture/community awareness that technology provided students with a cutting edge into the future. Technology was an additional tool that would be utilized by teachers to enhance their students' learning experience and would keep students engaged.

Board requested an internal survey as a goal to be listed under customer service to get feedback as to whether or not the District Office was supportive to schools. The survey would encompass employees receiving administrative support as well as employee support.

Board Member suggestion was to add exit interviews as part of continuous improvement.

Board Requests:

Board Member stated that a copy of all of the tools for the goals would be helpful.

Board Member wanted to ensure that substitute teachers were aware that they could attend all of the instructional training sessions for teachers.

Board requested to schedule a walkthrough of the new Wellness Center.

At the Superintendent's suggestion, the Board would like a copy of the binder containing all of the evaluation systems being utilized by the School District for all employees.

Board Member requested information regarding the outsourcing of emergency management training.

Board Member suggested that when the new Board and Superintendent were seated, the conversation could begin to explore the unintentional consequences associated with the desegregation plan and how to move forward.

IV. Next Steps – Chairman Johnson

Dr. Adams said that she would send the Goals document to the Board and place the approval on the next business meeting agenda for adoption.

With no further discussion, the session adjourned at approximately 11:23 a.m.